

# Local Landcare Coordinator - Wentworth/Buronga/Euston



*One position available based in any of these areas*

<b>Employer</b>	Western Landcare NSW Inc.
<b>Location</b>	Western Region – Wentworth/Buronga/Euston Flexible working schedule and location (work from home or office to be negotiated)
<b>Classification/Tenure</b>	SHADS – Level 2 / Paypoint 1 <b>Fixed term to 30<sup>th</sup> June 2027</b>
<b>Remuneration</b>	\$40-\$45/hr for 17.5hrs per week - commensurate with experience
<b>Organisation Profile</b>	Western Landcare NSW Inc. is a regional community organisation that works to enable, encourage & empower aligned groups to undertake projects that increase and improve sustainable agriculture & conservation in Western NSW.
<b>Position/Role Objectives</b>	<p>The Local Landcare Coordinator is responsible for supporting and empowering local Landcare groups. Coordinators will work with Western Landcare, Landcare groups and organisations in their area to support them to achieve their own goals, to participate in Landcare, to partner with Local Land Services and to deliver on the target outcomes of the LP3 - NSW Landcare Program.</p> <p>Through community engagement, event coordination, and project support, the position helps strengthen participation in Landcare by groups and individuals and contributes to the outcomes of the NSW Landcare Program.</p> <p>The Local Landcare Coordinator is employed by and works under the supervision of Western Landcare NSW Inc. and collaborates with other Landcare staff including Local and Regional Coordinators, administrative staff, and project staff. This position will work closely with the Local Landcare Coordinator currently based in the Wentworth area.</p>
<b>Key Deliverables of a Local Landcare Coordinator:</b>	<ul style="list-style-type: none"> <li>• Community Engagement and Participation: Build awareness of Landcare and increase community involvement through events, workshops, and local activities.</li> <li>• Community Liaison and Support: Act as a key contact point, providing advice, information, and support to Landcare groups, landholders, and community members.</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Project Planning and Delivery:</b> Support the planning, coordination, and implementation of projects focused on natural resource management, agricultural sustainability, and environmental outcomes.</li> <li>• <b>Communication and Promotion:</b> Share information about Landcare activities and outcomes through newsletters, social media, and other communication channels.</li> <li>• <b>Stakeholder and Partnership Development:</b> Work collaboratively with Local Land Services, local councils, Landcare networks, and other stakeholders, and represent local priorities at regional and state levels.</li> <li>• <b>Grants and Funding Support:</b> Identify funding opportunities, assist with grant applications, and support the delivery and management of funded projects.</li> <li>• <b>Membership Growth and Capacity Building:</b> Strengthen Western Landcare through member recruitment, onboarding, and ongoing support of members and groups.</li> <li>• <b>Monitoring, Reporting and Regional Contribution:</b> Monitor and report on project outcomes, contribute case studies, and support the development and delivery of Local and Regional Priority Action Plans.</li> </ul>
<p><b>Reporting/Supervision arrangements</b></p>	<p>This position will work closely with the Local Landcare Coordinator currently based in the Wentworth area and ultimately report to the WLNSW Executive Committee.</p>
<p><b>Links to existing programs</b></p>	<p>The successful applicant will be working within a broader Landcare network, with support available including a network of Local Landcare Coordinators across Western NSW.</p>
<p><b>Competencies</b></p>	<p><b>ESSENTIAL SKILLS</b></p> <ul style="list-style-type: none"> <li>• Strong Communication skills both oral and written.</li> <li>• Strong time management and work efficiency skills.</li> <li>• Interpersonal skills – ability to liaise and engage with a broad range of people effectively and maintain relationships.</li> <li>• Strong interest in, and commitment to local environmental and agricultural land management issues.</li> <li>• Proactive and community minded attitude.</li> <li>• A current driver’s license and access to own vehicle</li> </ul> <p><b>HIGHLY DESIRABLE SKILLS AND EXPERIENCE</b></p> <ul style="list-style-type: none"> <li>• Experience in project planning, management, record keeping, report writing and grant writing.</li> </ul>



	<ul style="list-style-type: none"> <li>• Excellent networking and stakeholder engagement skills.</li> <li>• Sound coordination, administration, and computer skills.</li> <li>• Flexibility with working hours over the period of employment.</li> <li>• First aid certificate and NSW Working with Children Check or ability to obtain.</li> </ul>
<p><b>Selection Criterion</b></p>	<p><b>Please address each of the following criteria:</b></p> <ol style="list-style-type: none"> <li>1. Sound understanding of environmental issues in the Western Region of NSW and empathy with the local community; and demonstrated experience or a qualification in Natural Resource Management, Environmental Science, Sustainable Agriculture, project management or similar.</li> <li>2. Demonstrated well developed written and oral communication skills, including competency in the use of Word, Excel, email, Publisher, and the Internet.</li> <li>3. Demonstrated ability to develop community projects, including group facilitation, action planning and mediation skills.</li> <li>4. Proven ability to work with Government agencies, community groups and landholders, including schools and indigenous groups.</li> <li>5. Demonstrated ability to work with minimum supervision, use initiative and work as part of a team or network.</li> <li>6. Ability and willingness to work outside office hours from time to time, to contact members and attend community group meetings.</li> <li>7. Ability to travel to activities and events as required.</li> <li>8. Current Driver's License and access to own vehicle.</li> </ol>
<p><b>Additional Information</b></p>	<p>Western Landcare NSW Inc. is an equal opportunity employer, with employment under the organisation's standard employment agreement or as negotiated.</p> <p>Attendance at meetings outside of normal work hours may be required.</p> <p>Travel around the region and infrequent travel and overnight stays will be required. You will be required to use your own vehicle for work purposes and provide us with copies of insurance policies for your vehicle. Vehicle use will be reimbursed on a per kilometre basis.</p> <p>For further information about the position please contact <a href="mailto:admin@westernlandcarens.com.au">admin@westernlandcarens.com.au</a></p>
<p><b>To apply for the position</b></p>	<p>To apply, please provide the following:</p>

1. Brief covering letter, outlining why you seek this position (1 page).
2. Your current CV/resume (4 pages maximum).
3. Your claims against each of the selection criteria (4 pages maximum).
4. Contact details for 2 referees, which should include a current or recent employer or supervisor.
5. Applications to be emailed to relevant email address – [admin@westernlandcarensw.com.au](mailto:admin@westernlandcarensw.com.au)

**Closing Date**

**Applications must be received by midnight on Sunday 12<sup>th</sup> April 2026**